



## Owning Your Leadership Style

One of four half-day workshops in our *Managing Your Friends* series  
Designed for managers new to management.

£90+VAT

### What is it?

Everyone has a management style already, but if you're stepping up for the first time, there's a good chance you don't know what it is yet. Team members, especially today, respond to authentic human beings, not "managers by the book". Finding, understanding and then harnessing your style will make you a leader who is accessible, consistent and empathetic to the impact their style can have on the team. We're not here to change you, just help you use what you already have you effectively.

### How it works

Watershed has always been focused on new managers in hospitality. We think the move from waiter to shift leader is one of the steepest learning curves in the industry.

We've researched and curated four sessions across the four key traits we believe make up the best shift leaders: *Handling Challenging Conversations*, *Finding Your Voice*, *The Culture I Create* and this workshop *Owning Your Leadership Style*

These sessions have been designed to stand alone and can be booked as and when you think they suit the new managers in your business and their personal development areas. One doesn't have to follow the other and there is no recommended order in which someone might take them all.

It's a new style for us with more of a "carousel" approach rather than a linear programme, which we feel is more appropriate for this level of management.

### Learning Outcomes

On completion of *Owning Your Leadership Style* participants will

- Have a greater understanding of how self-knowledge, self-management and understanding others are the 'must have' building blocks for leading others
- Understand at greater depth how your biography impacts on your leadership style more often than not, without you realising it.
- Have a clear idea of your thinking style- how much mental energy you are using when you're in one of four thinking modes: creative, logical, structured and humanistic.
- Have encountered and practiced a simple coaching framework.

### About Watershed

We run management development programmes and special events for bar and restaurant companies. Together we develop their people to achieve exceptional rates of promotion from within. From our central London location, we run programmes of development for supervisors, general managers multisite managers and head chefs. Our style is not just an expert opinion delivered by a trainer but a truly collaborative approach to the day that encourages sharing of best practice, buy- in and practical application. For experienced managers we add structure and meaning to what is already an intuitive understanding. Our approach is proven to have a lasting impact on participants, their teams and their organisations.